March 2019 Volume 6, Issue 3

Electric League NewsLine

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Electric League of Missouri and Kansas 638 W. 39th St. Kansas City, MO 64111 Ph: 816.561.5323 Fx: 816.561.1991 www.electricleague.org



BRIGHT IDEA FORTH COMING!

The Electric League is proud to announce a **NEW SPONSORSHIP PROGRAM**; which will allow our members to "Be Recognized" for their contributions toward chapter functions and advertisement; while budging for the entire year. The new program will be launched on Monday, March 11, 2019. At that time, please review and design the sponsorship package that best fits your company's needs. The Electric League will start accepting sponsorship forms on Wednesday, March 27, 2019, at **9:00am** (no sooner). On this date/time; be the first to reserve your spot by submitted your form to Kim Weitzel at the association office: phone/816-561-5323; fax/816-561-1991; email/kweitzel@westerneda.com.

The purpose of this program is to enhance the recognition of members for their important participation and generous support of the Electric League of MO & KS; through their monetary contributions toward important league functions and adver-

tisement through our communication media. Our goals is to: enrich member participation at all functions; defray costs associated with functions; streamline and forecast annual expenses sought for by The League; optimize annual marketing dollars allotted to The League: and Enhance support recognition through all means available.

All members will be notified simultaneously. All events/offers are equally available on a first-come/first serve basis.

We thank you in advance for your support and look forward to RECOGNIZING YOU in 2019!



The Electric League of Missouri & Kansas is proud to announce the

2019 SPONSORSHIP PROGRAM

This enhanced sponsorship program will allow our members to be recognized for their contributions toward League functions and advertisement, while budgeting for the entire year.

Please take this time to review the program and design the sponsorship package that best fits your company's needs.

The Electric League will start accepting sponsorship opportunities on NO

WEDNESDAY, MARCH 27TH, 2019, AT 9:00 AM

816.561.1991

Be the first to reserve your spot by contacting or submitting your form to Kim Weitzel at the association office.

KWEITZEL@WESTERNEDA.COM S16.561.5323 All events are equally available on a

first come, first serve basis.

We thank you in advance for your support and look forward to **RECOGNIZING YOU IN 2019!**

Our alliance makes our industry stronger.

New Electric League Member Portal

To go along with the Bright Idea that is coming, the Electric League is pleased to introduce a member portal, easily accessed from the website LOGIN button on the home page.

You previously received an email with a user name and password for this Login, don't worry we will send another reminder shortly.

Using this Login you will have access to:

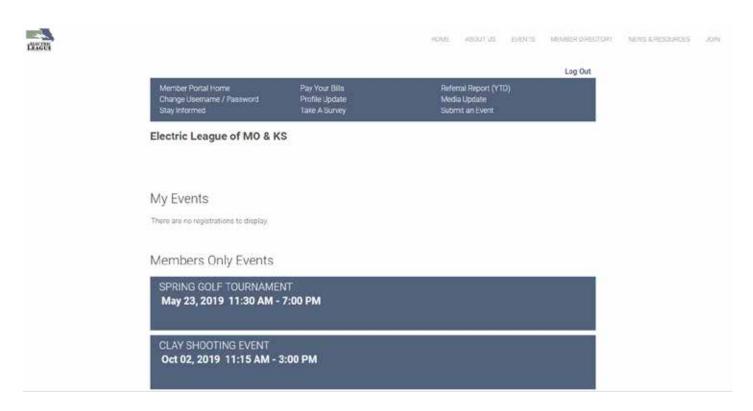
- · Update your individual membership record
- Update your company membership information, employees, company logo, social media links, etc. (only if you are the key person on the membership will you have this access)
- · Post a job opening
- · Pay your bills, download, view receipts
- · Post an event on our community calendar
- See a Referral Report

What is a Referral Report?

Since we are new to getting the online directory started and promoted, the value report shows the value you are receiving from being in the Electric League Online Directory. Go ahead, search your name? Is the information correct? If not, you can log in and make the update. It is that easy.

When you download the Value Report in your member portal, you will see Total Referrals: That reflects the number of times you displayed on a page with others meeting the same search criteria, for instance "manufacturer". Total Impressions is when someone selects your company from the list; then the lead is when they click through to your website. As we become more familiar with the tools in our new systems, we will ask you what would you like ... would you like your membership page to be a mini-site for your company? It is questions like this that we will be looking for your feedback. A survey feature is in the Member Portal ... we will be using that to gather feedback.

Below is screenshot of a Member Portal. We look forward to expanding our services and your reach in Missouri and Kansas!



Electric League NewsLine

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People Column

Happy Spring?!?

Birthday Wishes to:

Jay Rains at Rains Electrical Sales Terri Ritchie at Thunderbird Electric Excelsior Springs, MO Jenny Buckley, Kevin Kesterson, Fraulin Burgos, and Chris Camarillo at Kansas City Electrical Supply Kathy Short and Leslie Bath at C&O Electric Sales Pat Vielhauer, Michael Hudson, Ken Fritz, Josiah

Knight, Suzy Elmore, Kyle Miesner, Dustin Mustard, Bill Breyer, and Jim Howell at CED/Rensenhouse Electric Kyle Dempski at American Electric-CED Riverside, MO.

Happy Anniversary to: Colin Hinkley (29 years), Sandy Walker (9 years), and Kevin Greenawalt (24 years) at Kansas City Electrical Supply. Jeff Clark (6 year's) at C&O Electric Sales

And, best wishes on their wedding on March 2nd of Chet Chenowith (American Electric-CED Riverside,MO) to Audrey Krawczyk.

We wish everyone well on your special occasions. Best wishes to all. Keep those emails coming in. This is YOUR column and we want to print YOUR news.







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Marijuana in the Workplace -Federated Insurance Sponsored Free Webinar - Tuesday, March 19

Summary

Employers are increasingly perplexed about how to avoid mistakes in confronting the use of marijuana by employees, on and off the clock. In this webinar, we will explain recent changes in state law, and we will suggest some effective guidelines for establishing workplace safety and productivity in this fast-changing environment. We will talk about medical marijuana, what steps employers can take today, and what steps they should avoid, when confronted with a medical marijuana issue in the workplace. This webinar will be rounded out with some concrete real-world examples and frequently occurring scenarios which any employer can learn from.

Speakers

Robin Taylor Symons, Esq.

Co-managing Partner, Gordon & Rees Co-managing partner of the Miami Gordon & Rees, LLP office and a member of the Labor and Employment, Insurance, and Commercial Litigation Practice Groups. Ms. Symons' litigation and counseling practice focuses on employment practices liability, directors and officers liability, and complex insurance coverage litigation across all lines of insurance. Ms. Symons provides legal counsel and advice to small and mid-size employers, and has served as counsel to the local state court. She has tried numerous employment and insurance coverage cases, and serves as monitoring counsel/coverage counsel for insurers nationwide.

Ms. Symons' labor and employment law expertise is also provided to businesses and specialty business groups across the U.S. through Enquiron® (www. enquiron.com).

Ms. Symons also has considerable experience handling commercial litigation and professional liability claims, and has defended numerous complex cases in these areas including class actions, binding arbitrations, and RICO lawsuits.

Sarah N. Turner

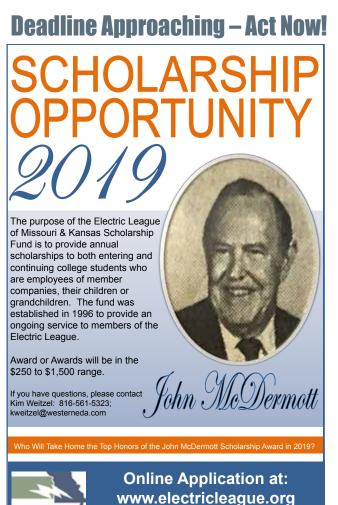
Partner, Gordon & Rees

Sarah Turner is a partner with the Employment, Labor,

and ERISA practice groups in the Seattle and Portland office of Gordon & Rees. Her practice focuses on litigation in state and federal trial and appellate courts in the areas of employment, and group and individual life, health, and disability claims.

Ms. Turner's practice includes federal and state litigation of group and individual life, health and disability benefits and breach of fiduciary duty claims under ERISA. She has successfully defended clients in lawsuits filed in Ninth Circuit Court of Appeals, and Washington and Oregon federal courts. Ms. Turner has authored publications on several ERISA-related topics.

To register contact Lisa Hagenson at Federated Insurance Co: 507-455-5118.



Deadline: March 31, 2019

ELECTRIC

EAGUE

BRUSH the SNOW OFF YOUR CLUBS for the SPRING GOLF TOURNAMENT

REGISTER ONLINE: <u>https://electricleaguemoassoc.wliinc26.com//events/SPRING-</u> <u>GOLF-TOURNAMENT-10/details</u>



DATE: Thursday, May 23, 2019

SCHEDULE: 11:30am / Registration & Lunch 1:00pm / Shotgun 6:00pm / Trophy Presentation & Awards

LOCATION: Hillcrest Golf Club (8200 Hillcrest Rd., Kansas City, MO 64136)

COST: \$125 per player / \$500 per foursome (Includes: Greens Fees, Carts, Lunch, Drink Tickets, Cash Prize Opportunity, **AUTOMATIC ENTRY** into the Skins Gam Charity Hole, Betting Hole Contests, and back by popular demand, the **Ball Launcher Shoot Out!**)



FORMAT: 4-Person Scramble